



**UNITED ASSOCIATION**

of Journeymen and Apprentices of the  
Plumbing and Pipe Fitting Industry of  
the United States and Canada

Founded 1889

Letters should  
be confined to  
one subject

UA Local Union:

Subject:

**UA LOCAL 290**  
**20210 SW TETON AVE.**  
**TUALATIN OR 97062**  
**503-691-5700**

Mark McManus  
*General President*

Patrick H. Kellett  
*General Secretary-Treasurer*

Michael A. Pleasant  
*Assistant General President*

November 6, 2017

Dear Brothers and Sisters

Currently work is at an all-time high, not only in Local 290's jurisdiction but across the country. Work has never been so plentiful and the opportunities for UA members continues to be available throughout the U.S.

Our Contractors and Owners have real concerns about how all this work will be completed with the shortage of manpower in the next year. This shortage of manpower is not specific to the UA but also to other crafts. We are most vulnerable to lose market share to non-union and other non-UA craft during these busy times.

Local 290 needs your help. Each day we need to meet our daily commitments to each other, our owners, and our contractors as a team to maximize our talented resources.

Please be committed to safety. Each day, make a conscious commitment to yourself, your family, and your fellow brothers and sisters that no one will get hurt. Highlight your professional leadership qualities by doing everything you can to make the job safe. No job is worth a single injury.

When opportunities arise to take on a leadership role, step up and show your strengths and abilities to lead. UA Local 290 and your contractors are committed to support you with additional training and tools to become tomorrow's leaders in the field as well as union leaders. Your leadership skills will create an even stronger Local Union.

Owner's choose to do work in our area because of Local 290's talent and commitment to the success of their projects. As professionals, we recognize the value in our owners' success, which often requires accelerated schedules and overtime work. While overtime is not mandatory it is sometimes necessary. Commit to your brothers and sisters that you will safely work each day as scheduled and continue to deliver high performance for our owners and contractors. In turn, this will lead to more work for all of us and for future generations.

Our Union Members and our Contractors have always been successful providing our customers with high quality work that is done on time. We must continue to work together to complete projects and grow market share for our members. Nationally, we want owners to recognize our superior performance and for their future projects to be built by Local 290's Members and Union Contractors.

I thank you in advance for your tireless dedication and commitment to this industry we all love. If you have any questions or concerns, please contact any Business Agent/Organizer or me personally.

In Solidarity,

Al Shropshire

Business Manager/Financial Secretary-Treasurer

AS/lef  
OPEIU #11/afl-cio

