

To the members of Local 290 from Business Manager Lou Christian

Update on the Coronavirus (COVID-19) Impact, June 28th, 2020

UA Election Guidance Letter: I reported last week receiving a letter from our General President Mark McManus Friday the 19th. This letter is giving guidance for our upcoming Officers and UA Convention Delegate Elections. The link will take you to the local 290 website members section where the letter is posted. [Letter Link](#)

The Letter outlined the process that can be used to hold nominations if we can't meet in person for both elections. The General President also permitted the moving of the nominations to October.

Officers Meeting 6-24-2020: The officers met on Wednesday for a Building Association meeting to discuss needed maintenance on the parking lots, repainting the large sign on the outside of the building next to the south parking lot and repair of a wall under the window near the employee entrance that has developed large cracks for the second time in 11 years. The Building Association reviewed the bids on the parking lot cleaning, sealing and restriping. The project was approved and will be done simultaneously with the Training Centers parking lots. We will proceed with getting estimates for the sign painting and wall repair work. After this meeting the Election Committee met with the officers and the UA guidance letter above was discussed. The nominations will be held even if we can't meet due to the pandemic. The Election Committee is planning for any eventuality.

Election Committee 6-24-2020: The Election Committee is proceeding with the bylaws election that was ready to be sent out when covid-19 hit, and the Governor put the "stay at home save lives" order in place. The Election Committee is preparing to restart the process for sending the bylaws amendment out for a mail vote. More meetings are scheduled to prepare for these elections.

Executive Board 6-24-2020: The Executive Board is continuing to work on a letter to support our Brothers and Sisters who have been affected by racism, discrimination or harassment.

UADC: The first diversity pre training classes for the Train the Trainer program the members approved in October of 2019, was held over this weekend. This class is 16 hours spread over 2 weekends using Zoom and 4-hour sessions per day. These classes are being attended by 20 of our members and 5 from the PMCA. These classes are very critical to our local's future, to have a workplace that treats everyone equally. As our oath states *"I will at all times assist members of the United Association to the extent of my ability, defend them when unjustly treated or slandered, and cultivate for each and every member the warmest friendship and brotherly love"*.

Local 290 Office Status: The Tualatin Local 290 office and Training Center are closed due to the COVID-19 virus. The phones are forwarded to our staff and most are still working remotely. We will work with you to provide the services you need remotely. If what you need can only be done in person, we will set up an appointment to facilitate your need. Contact the main office number for help 503-691-5700. A face covering is required to enter the office for our staff's safety. If you don't have one with you, we can provide one for you. The earliest we can enter Phase 2 is the July 10th if everything goes well. [Reopening Guidance Tool link](#) [Phase 2 Reopening Guidance – Gatherings](#)

Face Coverings: Intel announced last week that face coverings will be required to and from your vehicle and while on the work site. Safety considerations and medical conditions will be reviewed on a case by case basis. Intel Construction managers were very complementary of compliance using face coverings on the job. They took this step to stay ahead of the virus spread. We all must work together to keep the Construction Industry working. We have seen the almost total shut down of construction work in Seattle when the virus spread unchecked there. This step can help ensure we keep construction jobs open and our members working. Yes, the masks can be hot and uncomfortable. We are asking our contractors to furlough or give a voluntary layoff's due to this new job requirement. I will be wearing a face covering, first for everyone around me so I lower the risk of accidentally exposing my brothers or sisters if I was asymptomatic. Second this will lower the chances that I bring this virus home to my family. I hope everyone will look out for their Brothers and Sisters by wearing these face coverings. We have a 3rd case of COVID-19 that's one of our members on a job. If you don't feel well don't go in and if you think you may have any COVID-19 symptom get checked and tested if your medical provider feels it's warranted. We all can help flatten the curve and help lower the risks to others.

[County Specific Mask, Face Shield, Face Covering Guidance](#)

Update on Portland downtown noose incident: A meeting with the General Contractor and 25 concerned participants was held and are working to understand the incident and work to prevent future ones.

In Solidarity,

Lou A. Christian