



Founded 1889

United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada

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May 19, 2021

TO: All Local Union and District Council Business Managers, and State and Provincial Pipe Trades

Re: Decision on 40th General Convention

Dear Brothers and Sisters:

In my July 31 letter, I informed you that the UA, San Diego Convention Center, multiple hotels, the City of San Diego, the State of California, and the countries of Canada and the United States would determine how we can, and would, conduct our 40th General Convention.

I am pleased to announce for the delegates from the United States that the **40th General Convention will be held in-person in San Diego from August 23-27, 2021. Due to applicable regulations, delegates residing in Canada will be assigned to participate in the Convention from satellite locations in Canada that will be announced shortly.**

In order to attend to the Convention in-person in San Diego, U.S. delegates must be **fully vaccinated** against COVID-19 by no later than Monday, August 9, 2021. U.S. delegates who are unable to satisfy this requirement are to be replaced by elected alternates. Consistent with guidance from the U.S. Centers for Disease Control and Prevention (CDC), a person is fully vaccinated two weeks after receiving the second dose of a two-dose vaccine, such as the Pfizer or Moderna vaccine, or two weeks after receiving a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine. We will need to verify the vaccination status of all U.S. delegates before the start of the Convention. General Secretary-Treasurer Kellett is working with the Credentials Committee on the verification procedure and will contact you with further information on that procedure in due course.

In the coming days, U.S. Business Managers will receive a separate letter that includes information on flights, the hotels to which their delegations have been assigned, and how to secure hotel reservations for your delegates. Bear in mind for planning purposes that U.S. delegates will be required to stay at their assigned hotels as a condition of receiving the full expense allowance approved by the Convention Expense Committee. This is necessary to ensure that the UA's contractual obligations with the hotels are met.

Needless to say, the 40th General Convention will not be the same without all of the delegates from our two great countries assembled together in San Diego. However, I want to assure our Canadian Brothers and Sisters that Director of Canadian Affairs Snooks and I are 100 percent committed to ensuring the full





participation of our Canadian delegates and to orchestrating a Convention experience that is memorable and enjoyable for every Canadian Delegate. Brother Snooks and I will be following up with our Canadian Business Managers in due course to provide further details regarding our plans for the Convention in the satellite locations.

Please share this important information about the 40th General Convention with your entire elected delegation.

Thank you for your patience as we have worked to navigate the wide array of issues associated with planning a Convention like ours in the midst of a global pandemic. I look forward to joining you all in a few short months for a truly historic 40th General Convention.

Fraternally,

Mark McManus
General President

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cc: General Secretary-Treasurer Patrick H. Kellett
Assistant General President Michael A. Pleasant
Vice Presidents
International and Special Representatives